

VIRTUAL TEAM-BUILDING ACTIVITIES

Two Truths and a Lie

Two Truths and a Lie is a classic get-to-know-you icebreaker game. Players tell two truths and one lie (in any order). The object of the game is for everyone else to determine which statement is the false one.

Recommended group size is: small, medium, or large. Works best with 6-10 people. If you have a larger group, no problem! With Zoom you can create break out rooms and create the group size you want. No special materials are needed.

Instructions for Two Truths and a Lie

Instruct each player to think of three statements about themselves. Two must be true statements, and one must be false. For each person, he or she shares the three statements (in any order) to the group. The goal of the game is to determine which statement is false. The group votes on which one they feel is a lie, and at the end of each round, the person reveals which one was the lie.

Variations to Try

<https://www.icebreakers.ws> has created this variation called “Two Truths and a Dream Wish.” Instead of telling a lie, a person says a wish — that is, something that is not true, yet something that the person *wishes* to be true. For example, someone that has never been to Europe might say: “I often travel to Europe for vacation.” This interesting spin on this can often lead to unexpected, fascinating results, as people often share touching wishes about themselves.

20 questions to help to get to know one another

This list of 20 questions from [icebreakers.ws](https://www.icebreakers.ws) is a fun and easy way to get to know one another.

A great way to help people open up is to ask them fun questions that allow them to express their personality and for the team to learn more about them. Here is a list of twenty safe, useful icebreaker questions:

1. If you could have an endless supply of any food, what would you get?
2. If you were an animal, what would you be and why?
3. What is one goal you'd like to accomplish during your lifetime?
4. When you were little, who was your favorite super hero and why?
5. Who is your hero? (a parent, a celebrity, an influential person in one's life)
6. What's your favorite thing to do in the summer?
7. If they made a movie of your life, what would it be about and which actor would you want to play you?
8. If you were an ice cream flavor, which one would you be and why?
9. What's your favorite cartoon character, and why?

10. If you could visit any place in the world, where would you choose to go and why
11. What's the ideal dream job for you?
12. Are you a morning or night person?
13. What are your favorite hobbies?
14. What are your pet peeves or interesting things about you that you dislike?
15. What's the weirdest thing you've ever eaten?
16. Name one of your favorite things about someone in your family.
17. Tell us about a unique or quirky habit of yours.
18. If you had to describe yourself using three words, it would be...
19. If someone made a movie of your life would it be a drama, a comedy, a romantic-comedy, action film, or science fiction?
20. If I could be anybody besides myself, I would be...

Instructions

The facilitator has the list of 20 questions. The individuals call on each team member and the team member gives them a number. The facilitator then asks that team member the question on the list that equals that number.

Variations to Try

Feel free to add, tweak or delete to this list and if you would like, if someone picks a number to a question that was already asked, they have to ask for a different number so the question they get is specifically for them. Once all have answered questions you may find you want to go for a second round. Have at it!

Enjoy a themed meal together!

Why not break bread together and at the same time make the experience creative, unique and entertaining?

Instructions

Send an email to all inviting them to dine with you. In the email let them know your theme. For example you could say:

- Think of the favorite vacation you have been on or something that is on your bucket list.
- Come dressed as you would for this holiday.
- Set up your ambience to fit the scene.
- Prepare food that you would have enjoyed there.
- We can eat, drink, tell stories of what we chose and laugh to our hearts content.

Variations to Try

Themes can be anything from celebrating your nationality to pretending it is 1960 to imagining all lived in Space. Your imagination is your only limitation!

The 4-minute question brainstorm

Here is a fun way to get to know one another and get ideas to consider on “Home focused” projects.

Instructions

Each person comes to the call with a project they are working on at home and are figuring out how to make it happen. This person shares the project and for 4 minutes the rest of the group provides questions about this project. The person sharing the project does not speak – not even to answer the questions. The only thing they do is write down what is being asked. The only rule put on those asking the questions is that they get right to the question. They don’t give preamble, saying why they are asking this as that takes up time of the short time allotted and keeps other questions from entering the conversation.

Once the 4 minutes are up, someone else shares their project and the questions begin again.

Variations to Try

Depending on the number of people on the call, you may want to divide the group into break out rooms so all have time to get some input.

Online Team Building Bingo:

Online Team Building Bingo is a classic game that most people are familiar with, and the version for remote teams is a quick, easy and free way to get started with virtual team building.

Instructions

Email each player a virtual bingo card or have each player create their own. Each card is different. The word "BINGO" runs horizontally across the top. Below each number is a set of five numbers in boxes. The center space below the "N" is FREE and has no number. You can mark it off or cover it immediately. The object of the game is to have your numbers called and mark off a straight line of five numbers either horizontally, vertically or diagonally.

Variations to Try

Instead of using numbers, create your own bingo board that has a number of action items or accomplishments on it. For example, when you hear someone say “sorry, I was on mute!” you can mark that spot off on your board, and similar for “wearing pajama bottoms to a video meeting.”

Things for Virtual Team Building:

Things is a fun game of talking and topics that gives everyone a chance to share and learn more about how each other think.

Instructions

Before the game starts, each of the participants adds topics to a common pool. The main guidelines is each topic must start with the word “things”. For example, “things my dog wishes he could eat for breakfast” or “things we want to do for virtual team building next time.”

One person starts as the host, and reads off a single prompt. The other players then anonymously submit answers to the host, which you can do via private message. The host reads the answers out loud, and then you go in a circle giving each person a chance to guess who said what. You can have players accumulate points and win prizes, or ignore points all-together. For the next round, switch hosts and continue with the same game mechanics.

Variations to Try

Depending on the size of the group, you may want to break the group into smaller break out groups, each with their own host. This will allow more people to share at one time and make it a more intimate setting.

Virtual Show & Tell:

One place to find inspiration for remote team building activities and virtual hangout ideas is grade school. Teachers are experts at engagement and using individual activities to help support the overall mission: to help people level up a grade.

An example of a fun activity you can do both in a classroom and as part of a remote team meeting is Virtual Show & Tell.

Instructions

To facilitate this show and tell, you can set a 1 minute timer for participants to find “something within arms-reach that is meaningful to you.” Each of your team members then has one minute to share about their object, including information like where they got it, and why they keep it.

Variations to Try

Ask people to share - or tell - about their favorite (you fill in the blank).

Looking for other ideas?

This site has many! <https://www.icebreakers.ws>