

Interview Questions To Use To Discover How Conscious Your Potential Hires Are

1. Describe a time when you were tempted to blame someone else for something but instead resolved it by owning your part of the issue.
2. What's an example of how you used your emotional intelligence to be effective in your role?
3. What percentage of agreements do you currently keep with the people you live and work with? What causes you to break agreements the most? How do you approach broken agreements?
4. Describe a recent sensitive conversation. Either a time when you delivered feedback that may have been hard for the other person to hear, or a time when you revealed something about yourself that was vulnerable in service of connection or creative collaboration. How did the conversation go? What did you learn?
5. What are your favorite ways to bring play into your work?
6. When is the last time you remember appreciating someone out of the blue at work? What did you appreciate them for?
7. Where do you experience a sense of scarcity the most in your life?
8. Tell me about a time when you were convinced you were right about something but then came to change your mind.

