

October 6, 2017

Dear Leaders,

What's on your mind in regard to all of the recent tragedies hitting our wonderful nation?

As the week began, shockwaves filled the nation when we woke to the tragic news of the Las Vegas shooting. It was the deadliest mass shooting in modern US history. In the midst of chaos and uncertainty, first responders rose to the occasion to save as many lives as possible and everyday people became unsung heroes to strangers in the crowd. It is in times like this that we go into autopilot. **We respond to the needs of others and ask how we can be of support and what part we can play.**

One of the most basic and meaningful gestures we can offer is to ask those around us how they are doing. To offer an ear and be a sounding board for the emotions that pour out for the victims. As leaders, this is an inherent part of our DNA as is the desire to help lead others through unrest and tragedy, showing courage and resiliency in the healing process.

From the recent hurricanes that have impacted so many lives to the events in Las Vegas, the leadership of others was unveiled. Decisive and swift actions were taken individually and in groups uniting people together to stand strong and confident.

In times like this we are called to reflect:

- **How can we as leaders heal from where we are?**
- **What can we learn from the leaders who were onsite during these horrific occurrences?**
- **What can we do to lead others through tragedy?**
- **How are we set up in our community to help one another in times of tragedy?**
- **Is there anything else we can do now to prepare?**

The pathway to healing is rarely easy. Through hope, faith and with the support and encouragement of others we can move forward.

As leaders helping leaders, let's start the conversation. We encourage you to join us on [Facebook](#) or [LinkedIn](#) to share what's on your mind.

Sincerely,

Sheri A. Miller Ashley Ward Susan Gibson Marie Burgquist

The Charmm'd Team